Familiarization programme for Independent Directors

Whenever new Non-Executive and Independent Directors are inducted in the Board, they are introduced to Company's culture through appropriate orientation session and they are also introduced to the organization structure, company's business model, constitution Board procedures, major risks and management strategy. Detailed discussions held at the each Board Meeting as to the status of operations and financial position of the Company provide a thorough input to the Independent Directors to become familiarize with the overall position of the Company and to ascertain the key areas which need immediate attention for improvement and better control. Besides Code for the Independent Directors as envisaged in the Schedule IV of the Companies Act, 2013, makes them familiar as to their roles, duties and responsibilities in the Company.

Name of Independent Director	Programmes attended during the year	Programmes attended on cumulative basis	Hours Spent during year	Hour spent on cumulative basis
Mr. Anjan Dasgupta	4	34	4	34
Mr. Rakesh Amol	4	30	4	30
Mrs Samarpita Bose	4	22	4	22
Mr. Ashok Pradhan	1	16	1	16